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Healthcare Committee 3pm April 18, 2017 Shore Medical

Attendance:

Bill DeJesus	Alan Beaty	Rhonda Lowery	Voula Liacopulos	Patty Laychock
Samantha Atehartua	Myrna Keklak	Sherwood Taylor	Rebecca Tuite	Xiomara Johnson
Donna LaRotonda	Paulette Mayo	Iris Drackett	Rose Przychodzki	Kerri Taylor
Dyanne Jones				

Minutes:

The meeting was called to order at 3:07pm by Alan B. A reception dialog regarding the CNA changes was discussed and the question was raised as to how the committee can assist in the success of the CNA programs. Paulette M. responded that her training classes does not get enough referrals for training citing that there is a lack of registrants. The State survey reports that due to the shortage and lack thereof, agencies will be fined; RN's/LPN's will be forced to do the CNA work. Alan B. added that barriers such as transportation and childcare are ongoing issues that need to be addressed. As per Samantha A. there is a 30-60 day wait for childcare and our agency is considering using Uber Transportation for our staff. Donna L. reports that being in contact with PRN Training Center yielded 5-6 individuals that proved to be great due to the training they received and our agency hires according to need. Kerri R. of De Paul Healthcare Center added that new hires receive a tour of the facility to display the work that they will be doing as staffing is based on need. To date Genesis Long Term Care has 8 opening and their CNA's moves on to obtain a nursing career.

CNA Data Point: Atlantic and Cape May areas has 75-80 CNA openings
Genesis Long Term Care has 8 Full Time positions
De Paul has approximately 20 openings
Crest Haven has 11 openings

The point is that agency staffing is desperately needed. PRN Training Center offers two classes between the Atlantic and Cape May area, De Paul offers a 4 week training prior to being on the regular schedule. Rhonda L. agrees that there are some that are not aware of the stringent work that CNA's are faced with keep in mind that OJT funds are available as an incentive to hire.

CNA Salary: range from \$11.50-\$14.50 per hour CHA Salary: \$10.50
Benefits: the census says that 30hrs per week yields benefits

Rose P. of Genesis states that most all staff does not want to use their Flex Spending accounts to assist with childcare. The Workforce Development Board cannot push one agency more than the others and they assists as much as possible however as a committee we need to be more solution oriented regarding this matter to make it work, Rhonda L will however contact America Works. It is suggested that customers should be asked why they are not seeking this type of training as well as asking those that have worked in this area their reasons for leaving. We may not be able

to fix this today however the answers may assist us in the near future. Sherwood T. informed the committee that the perception needs to change; a Long Term Care open house should be set up with every agency represented on this committee in attendance to fully explain the available positions. Shore Medical will help facilitate this endeavor and it will take place at Spring Village.

Updates:

Myrna K.- there are 94 RN graduates in the month of May

Rhonda L.- submitted a flyer regarding the Summer Youth Program for ages 18-24.

Alan B.- Cape May Vo-Tech and ACIT has a healthcare academy. We should consider partnering with them. Shore Medical is currently in an open application period for the Radiology Dept. There is a need for Medical Assistants as we are looking to grow the outpatient world and there are 49 participants in class now and Sherwood T. will give more information at a later time. Shore is also looking for a Boiler Operator and will hire someone with an associate's degree.

Adjourned