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Business Committee Meeting January 19, 2018 Pleasantville One Stop

Attendance

Sherwood Taylor
Charles Wimberg

Joe Kelly
Eric Reynolds

Terri Lutz
Rhonda Lowery

Alan Beatty
Elaine Williams

This meeting was called order at 9:03am by Joe K. Minutes were approved from the meeting held on November 17, 2017 by Terrie L. and Charles W.

Administrative Report

Rhonda L. has spoken to Sherwood T. regarding Talent Development Center and they are willing to assist in funding the trainings for culinary, housekeeping, etc. Caesars and Drug Court are interested in the trainings as well as this training will serve all casino's. A meeting will be scheduled with Local 54 and the County Executives regarding the Hard Rock. Terri L. added that with unions participants, ranking is different than seniority even when relocating from one casino to another; keep in mind that should an individual decides to leave the union seniority may then be null and void. Rhonda L. offered that it may be possible that if in fact dues were paid seniority may not be affected but we will get clarity. Joe K. suggested that a union fact sheet be created so that everyone is on the same page and informed. The Utilities Construction Trade is in conversation with the State to get involved with the Hard Rock, Stockton inquired about assuming the culinary and housekeeping side of training. According to Sherwood T. each Talent Development Center has \$1.5 million available monies to fund, this is why it is important to communicate with them; Rhonda L. adding that they also want to facilitate this career pathway thus we will be submitting all of the required documentation to obtain funding.

Terri L. suggested that there be a basic standard of training for each area i.e. housekeeping, etc. because all casinos are different. Sherwood T. also added that an industry recognized training is the way to do this to ensure that it cannot be altered nor changed. Local 54 has this curriculum therefore we should match it. Alan B. asked what are the committee's responsibilities and how are we to fill positions; Eric R. suggested that we market the trainings outside of our area to bring participants into AC with Sherwood T. adding that speaking to employers regarding our training and they in turn should make their positions more appealing in other words we should think differently regarding jobs. Joe K. offered that the key is that we facilitate the discussion of industry challenges and subsidy's as it is also viewed as "work fair" for example: if a person is hired at \$8.50 per hour, the government will pay an additional \$2.50. Our numbers should be tracked and the Full Board should see these numbers; Rhonda L. explained that the Board sees what monies are spent, whereas the Oversight Committee is responsible for tracking these numbers because it's the vendors, which has nothing to do with the WDB.

Recap-

1. Industry Meeting
3. Flow Chart for the system

2. Union Fact Sheet

4. Adjustment on the report for the Full Board

A meeting is set on January 23, 2018 regarding the youth; we are also participating in the job fair being held at Stockton.

Adjourned 10:20am