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Full Board Meeting 9am June 14, 2018 Harbor Pines 500 St. Andrews Dr. Egg Harbor Twp.

Attendance

Rhonda Lowery	Riaz Rajput	Fran Kuhn	Hugh Bailey	Rick Lovering	Amy Gatto
Mark Ford	Joe Ingemi	Candace Titanski	Phil Guenther	Stephanie Koch	Ellen Hohmann
Pat Constantine	Alan Beatty	Dan Brown	Michelle Carrera	Jim Drew	Dr. Gaba
Jim Waters	Terrie Lutz	Paul McClellan	Eric Reynolds	Darnel Sutton	Latoyra Smith
Marian Woodson	Clair Millar	Regina Pryor	Cristine Chickadel	Jennifer Sosdorf	Fran Kuhn
John Fata	Kim Ward	Joe Ingemii			

Minutes

The meeting was called to order 9:15am by Riaz R. Minutes were approved by Eric R. and Pat C. The member re-appointment/new member ceremony was conducted by Freeholder Amy Gatto as we welcome two new members to the Workforce Development Board.

Presentations

Commissioner Robert Asaro-Angelo is a native of Atlantic City. As Commissioner, I am proud to oversee the state's diverse services to New Jersey workers, including the state's workforce programs, wage and hour compliance, unemployment insurance program, workers' compensation, temporary disability insurance, and family leave insurance, among other duties. It is understandable that our county has gone through a tough time however as the Commissioner, I endeavor to continue to assist to the betterment of our county. The Governor has announced the New Jersey Apprenticeship Program which will work to bring industries together also working closely with the State Dept. of Education. We also endeavor to bring in more companies to our State and it will take us to ensure that we grow and expand together. The apprenticeship is very important to me as it is my vision for it to be a Statewide program; this is and will be a coordinated effort. I thank you in advance for your support.

Hugh Bailey is our new Assistant Commissioner for Workforce Development. He joins us after holding several leadership roles in the field, most recently as Chief Operating Officer for the Philadelphia Workforce Development Board. As Commissioner of Labor, I look forward to bringing these best practices to New Jersey, which will have direct, positive and sustained impact on our workforce and their communities. I look forward to empowering the great men and women who make up the Department of Labor and Workforce Development, and our many partners at the county and local level, to help them successfully train, educate, employ, and protect the Garden State's workforce. It is critically important that we work as partners, our rule at the state level is that we provide access, support and as many resources for the local areas because you are those that make work. I am in contact with Executive Director Rhonda L. and it our mission to work together. Rhonda L. inquired about the training monies for our area and will there be a support in our area for the apprenticeship programs. Commissioner Angelo stated yes there will be and we have staff and industry professionals to help guide through this process. Asst. Commissioner Bailey stated that funds will be released as it is a work in progress; we will contact the WDB's as the model that we are working on hopefully will be a lasting model with institutional power. Fran K. mentioned OJT and funding integrating and how will it work; the Commissioner stated that wages are a challenge however it will increase. Rick L. asked if the DOL help to set other employers with diversity in the work place; Commissioner Bailey stated that in partnership with the Economic Development Authority should be a priority and diversification is needed. Manufacturing is a pivotal role keep in mind that it takes approximately a couple of years to properly build. Joe I. asked what is the recruitment tool for an apprenticeship program. Commissioner Angelo stated that Fort Dix comes

to mind. Joe I. also added that a Stakeholder meeting should be held to further this discussion. Candace T. added that the cost of training can be too expensive therefore how can we change this. Commissioner stated that this is where the employers come in; Hugh B. added that State funds in conjunction with private funds could be used as this is called sustainability funds to which employers buy into and benefit from, this is an investment for both. Phil G. cited that ACIT is working on an Aviation Shop program. It was stated that we need to include financial institutions in the equation. The federal Community Reinvestment Act, which was passed in 1977, requires that all FDIC insured banks, savings banks and savings and loan associations, whether State or Federally chartered, conduct lending activities within their assessment areas. Larger institutions are also subject to investment, service and community development tests. The goal is to require institutions to serve the areas in which they have a physical presence. To this end, the basic requirement on institutions for CRA compliance is that they ascertain and meet the financial services needs of their assessment areas. Although institutions have considerable latitude in defining their assessment areas, they must include all areas in which they have offices and they may not arbitrarily exclude low and moderate income census tracts. If an institution is not generating satisfactory numbers, it must take affirmative steps to reach out into the community and provide the services. In short, it is not enough for such an institution to stay within its own walls, even if it is meticulously careful about not discriminating against those who walk through its doors. Stephanie K. added that in apprenticeship programs and decrease the poverty level, also how can we build up wrap around services, mentorship and flexible funding for the youth as we only have 25% to fund per WIOA; the Commissioner responded that WDP funding could be used as well as for long term unemployed we have the career network that will be implemented, we are also looking at ways to improve wrap around services as well. Assistant Commissioner also suggested to review other areas model to see if it could work for this area. However, we should get the school systems involved as well. Unfortunately, we do not currently have a staff member specific to youth however we are changing that and we are open to proposals for Atlantic County. Michelle C. added that some youth are not comfortable trying new things and or programs. Atlantic City youth live in poverty and my agency motto is "we recruit the family not just the youth". We must focus on the future for our area so that we are not overtaken by the Retail Hospitality Network. Commissioner suggested that we build career paths.

Rhonda L. cited that funding for PY18 has not been received therefore is there a expectant date; Assistant Commissioner stated that it should arrive within the week and in the coming year it will arrive in a more timely manner. Rhonda L. also asked if WDP funds were available to fill some of the gaps to service those that are not eligible for WIOA funds. The Commissioner responded that yes it is available; \$90 million is being diverted. We proposed \$35 million and was awarded that amount and it is the most flexible funds available. Mark F. inquired about incentives for veterans; the Commissioner cited that there is a plethora of funds for veterans.

Financial Report

Expenditure is a little over \$8 million budget with \$6 million spent, we are at 18% off spending rate. The contract report we are at 56% spending rate with \$2.6 million in contracts and expenditures of \$1.5 million with a balance of \$1.1 million. The carryover is between 8-12%. ITA report 372 trained, 237 completed, 66 employed with 62 training related employment. PY16 455 enrolled, 371 completed, 231 employed with 126 training related employment. We received \$200,000 in training dollars. The financial report was approved by Alan B. and Mark F.

Rhonda L. Report

The South Jersey Workforce Collaborative to include 7 counties will meet on June 19, 2018 located at Rowan College at Gloucester. At this time, we are asking the Board to approve the lowering of the tuition amount also remove the needs base payments for PY18 we propose a \$4000 cap as this would help us service more customers. Approved by Paul M. and Mark F. The AC Electric program has been finalized and we have received the first wire transfer. We are in the process of partnering with ACCC to provide services for female line locators as well as other classes in order to pass the tests to get hired.

Ellen H.- the Literacy committee participation is too low and the TABE test cost is too high this causes a hardship for payment. Stephanie K. added that she may possible be able to get a discount on the CASAS test.

Candace T.- planning the Disabilities Brunch to be held on 10/11/18 and is discussing barriers in disability.

No Old/New Business

Adjourned 10:54am

