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Healthcare Committee Meeting July 31, 2018 One Stop Career Center

#### Attendance

Voula Liacopulos	Krithicka Raghunathan	Rhonda Lowery	Joycelyn Parker
Karen Arcidiacono-Ludwig	Alan Beatty	Ilene Demling	Michelle Savage
Stacie Bates	Joan Perks	Paulette Mayo	

#### Minutes

This meeting was called to order at 3:08pm by the committee Chair Alan B. Senate No. 1612 State Of New Jersey Bill establishes ratios for the number of certified nurse aides (CNA'S) to the number of residence in nursing homes. Under current regulations, the Department of Health requires nursing homes to meet a minimum number of hours of direct care staff-to-resident time per day as follows:

- (1) One CNA for every eight residents on the day shift
- (2) One CNA for every ten residents on the evening shift
- (3) One CNA for every sixteen residents on the night shift

Nothing in this Bill would affect any other minimum staffing requirements as may be mandated by the Commissioner of Health. According to Alan B. Committee Chair, this committee should discuss ways to functions and work within this newly passed Bill. There are approximately 150 openings for CNA's in Atlantic County. The Executive Director Rhonda L. added that should this Bill pass it would potentially cost \$400,000 per year to properly staff; there is also a major shortage of CHA/CHHA. Michelle S. cited that Senator Conorway wants the voice of the public and Healthcare to share their views. The State of NJ has 1800 opening for a total care at 2.5 hours and we are facing 2.7 hours including therapist. As this Bill is being written by Sen. Greenwhal the concern is not money, however the other concern is the increase in the census.

With the possibility of this Bill passing two tracks of focus should be taken into consideration:

1. The number of consumers that are getting CNA training.
2. The number of consumers that get hired.
3. Funding; all employers do not provide funding for training.
4. Cost per training which may average \$4000 per person for 5wks.
5. Connecting with consumers that are interested in CNA training.
6. Researching apprenticeship programs.

As Per Krithicka R., current Talent Development Centers offers the following apprenticeship programs:

- (a) Community Health Worker- Instruction 160 hours and Apprenticeship 2000 hours.
- (b) Certified Alcohol and Drug Counselor- Instruction 270 hours and Apprenticeship 3100 hours.
- (c) Certified Nursing Assistant- Instruction 90 hours and Apprenticeship 825 hours.
- (d) Certified Home Health Aide- Instruction 76 hours and Apprenticeship 500 hours.

Alan B. cited that jobs are being created specific to an apprenticeship without compromising State regulations of which clarity will be obtained. Also minimum wage may increase to \$15 per hour and when this happens smaller may suffer the effects from it. Some private businesses have training however attendance is minimal in some cases; there are few that received funding for classes. Rhonda L. added that WDB partners seats are not filled and is pondering ways to gain interest. With the turnover rate of 20%-25% it is most challenging. There was a conflict with the State in soliciting schools with an age requirement of 18, however that can be revisited. Currently 20% of WDB funds can be used for the incumbent worker; a 10yr worker may possibly be able to obtain training funding to further advance their skills.

The committee agrees that this Bill is unrealistic. Krithicka R. Director of Rutgers TDC will forward all concerns; and has informed the committee that the TDC offers training. TDC will also host an employee forum in the near future. Providers and trainers should collaborate and submit a plan of action to present. Rhonda L. will also contact the youth committee Chair in order to possibly give a presentation at the Youth Symposium as well as the Fellowship of Churches.

Alan B. Committee Chair is requesting that everyone make every effort to attend the next scheduled meetings.

Adjourned 4:35pm

