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Healthcare Committee Meeting April 16, 2019 Shore Medical Center Pitman Room

#### Attendance

Alan Beatty	Gina DeMaio	Sherwood Taylor	Regina Pryor
Bill DeJesus	Lillian Smith	Rhonda Lowery	Myrna Morales Keklak

#### Minutes

This meeting was called to order by the Co-Chair Alan Beatty at 3:06pm. Rhonda Lowery expounded on the grant for apprenticeship citing that the Workforce Development Board would like to partner with Shore Medical and Rutgers to host an incumbent worker training this year 2019 with the employer paying half of the training cost. Critical Care Nursing is being worked on however we have not received an official word on the GAINS grant as of yet. Sherwood Taylor added that one requirement for the apprentice is that a benchmark must be met in order to receive a financial gain. Our proposal must state that we will be a monetary gain. Beatty cited that more information is to follow. Minimum wage is increasing to \$15per hour; Lillian Smith Co-Chair informed the committee that AtlantiCare is currently at \$11per hour but will increase to \$15 accordingly.

#### Partner Discussion

Gina DeMaio informed the committee that the Atlantic County Institute of Technology Advisory Board is open for new members; the current focus is to build the night school participation as this is a difficult task due to the lack of teachers and as a result some classes were cancelled also ACIT is an approved site for the summer youth program. Trades are difficult however CNA students are interested. According to Lowery, Dr. Phil Guenther Superintendent of School has turned down the opportunity and we have a variety of employers for the summer youth program however the challenge is placing the 16-17yr old population. DeMaio asked Taylor if the college Atlantic Cape Community College could and or would host the training class for the alternative school; Taylor responded that yes this is possible beginning in May 2019, with Lowery adding that a letter of graduation is acceptable to begin. Taylor further explained that medical assistant training is in high demand; the issue is that facilities are reluctant to host interns Students are currently in Paramedics, Dialysis, and Medical Assistant training. Myrna Keklak of Atlantic Cape Community College cited that they accept a limited amount of LPN students per year and most are privy to nursing homes. Beatty also informed the committee that Qual Lynx is seeking to hire LPN's in their office. DeMaio further informed that ACIT also offers a phlebotomy class using Lab Corp for required sticks.

Myrna Morales Keklak reports that the RN nursing program is doing well with great success. Participants will increase to 120 students with accepting some LPN's. During the graduation in May 2019 72 students will be pinned. The Medical Laboratory Technology classes are going great; also working on a consortium agreement. In addition, ACCC has been given the opportunity house an RN to BS Express program with allowance for students to transfer credits. Beatty added that Shore Medical will host a Medical Laboratory @\$7000 per person and will meet with Keklak to further assist. Smith also has student in the program in Mercer County NJ.

Lillian Smith of AtlantiCare reports that CRDA has granted us 15 million for the new building we are building on the corner of Atlantic and Ohio Ave. Some of the space will be used for physician specialist. We will also be using some of the space for General Practice medical student that we will be bringing in from our Medical School in Pennsylvania.

Rhonda Lowery Executive Director Workforce Development Board reports that there are approximately 200 applicants for the summer intern program. We have partnered with Jewish Family Services in the Pathway to Recovery program beginning May 1, 2019. The Talent Network will end in the month of June 2019. Workforce Development is updating the Regional and Local Plans.

Alan Beatty Committee Co-Chair reports that Shore Medical is creating a program for lab interns to take the exam. Physician practices are beginning to hire Medical Assistants which seems to be in high demand. Taylor added that ACCC has two Medical Assistant programs per year which could be offered to the incumbent worker program; this is a 300-hour class and we should consider a different training standard. Smith cites that AtlantiCare will hire phlebotomist that meet the eligibility. Lowery also added that an RFP will be put out for providers to request training in those areas needed for their agency; this will create a business pool of employers/providers. There will be certain requirements however we hopeful for more employers.

Beatty informed the committee that Shore Medical is looking for a part-time 24hr weekly sales clerk for their thrift store located in Somers Point NJ @\$11 per hour.

Adjourned 5pm

