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Atlantic County Workforce Development Business Committee Meeting 9am April 24, 2019

#### Attendance

Joe Kelly      Sherwood Taylor      Samuel Wear      Lisa Martinez      Jim Drew  
Rhonda Lowery      Edison Freire

This meeting was called to order by the committee Chair Joe Kelly at 9am. There were no previous minutes to approve.

*Rhonda Lowery Executive Director Report-* The summer youth intern program has 43 employers to respond citing 160 positions currently open; we are still short of employers however we will do site visits with 20 employers. The goal is to place the youth ages 18-24 first then place the 16-17 years old matching the youth as best as possible. Jim Drew suggested to inquire at the Jewish Community Center in Margate NJ; Lowery continued citing that at the end of this internship an analysis and survey will be completed to see if the employers would be will to host in year 2020. Wages for the internship is \$10.50 along with a 1099 form for each participant. Committee Chair Joe Kelly suggested that the employers should be encouraged to hire participants to work up 40 hours per week and Lowery will inquire. Employers will be required to submit each participant work week time weekly. Fantasy Resorts wanted 35 GRA's however this request was referred to Paul McClellan.

We were awarded the Pathway To Discovery Grant with Jewish Family Services being the lead agency. The first meeting is scheduled for May 1, 2019; Lisa Martinez will contact Jim Brown. Lowery stated that the goal is to service 100 individuals with an 80% participation rate. An eligibility staff member will be stationary in the Atlantic City office for this grant. Sam Wear added an employer notified him stating that they will hire 50 individuals.

#### Old Business

Joe Kelly Committee Chair- There are various happenings in the community however it seems that there is not coordinated efforts to inform other agencies i.e. there is a youth program in Atlantic City NJ that we are unaware of. Drew cited that Oceanside Success Center has a program that services ex-offenders also the Borgata Casino hires ex-offenders. Kelly suggest that an agency to agency calendar be generated with events and programs offered. Lowery states that all programs have guidelines and stipulations and a calendar is needed in order to service all youth. Kelly furthered his report by requesting that the Contract Administrator create a flow chart.

Union Seniority- Sherwood Taylor explained that this effects most all new hires, however should an employee transfer to another department from within, his/her seniority is not effected in some cases depending on job title. Should an employee transfer from one casino to another his seniority does not travel with them; you are considered a new hire.

## New Business

### Committee To Do List-

1. Contact the Job Council
2. Share Community Information
3. Flow of Programs

Lowery explained that while high schools are difficult our youth supervisor is working hard to make it an easier connection. The In School Youth went out to bid and there will be two providers awarded. Edison Freire informed the committee that there is a program "Teacher In The Work Place", this is a two week session wherein teachers are taught as well as they teach others.

Adjourned 10:07am.